**Virginia Tech Pamplin College of Business**

**2020 Annual Faculty Evaluation**

**Tenure/Tenure Track, Collegiate Faculty**

**Instructions:**

* Faculty Member completes indicated sections of Evaluation, provides requested Activity Detail, and 5-Year Summary for AACSB Classification;
* Department Head verifies accuracy, completes comments and provides evaluations.

|  |
| --- |
| **Faculty Member Name:**  |
| **Department:** | **Date Hired at VT:** |
| **Rank:** | **Year Rank Achieved:** |

1. **Research –** Last five years

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 2016 | 2017 | 2018 | 2019 | 2020 |
| Acceptances in Pamplin Elite Journals (abbreviated journal title and (#) if >1 |  |  |  |  |  |
| No. of Other SA qualifying Peer-reviewed Journal Acceptances |  |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Research Citations | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
| Web of Science |  |  |  |  |  |  |
| Google Citations (optional) |  |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Summer Grant Funding | 2016 | 2017 | 2018 | 2019 | 2020 |
| G=Guaranteed; E=Earned; Blank=No Grant |  |  |  |  |  |

|  |
| --- |
| Faculty Member Comments – Highlight your noteworthy research activities and output for 2020 (max ~200 words): |

|  |
| --- |
| Department Head Comments (Research): |

1. **Teaching -** Last two calendar years—Winter 2018/ 2019 through Fall 2020; ***List most recent last*** (chronological order); add or delete lines as needed. This will be generated automatically as a part of your Faculty Annual Activity Report and can be copied and pasted into this space.

**[ Insert Teach Table Here ]**

**Credit Hours Taught and Scheduled During the Last Two Academic Years**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Academic Year | Approved | In Load | Off Load | Academic Year | Approved | In load2 | Off Load2 |
| 2019-2020 |  |  |  | 2020-2021 |  |  |  |

1From Previous Annual Reviews; 2 Fall Actual/Spring Scheduled

|  |
| --- |
| Dissertation & Thesis Committees during 2020 |
| Name of Student | Master/PhD | Dept. | Status | Chair/Member |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Status: 1. Plan of Study Filed; 2) Prelim Passed; 3) Proposal Defended; 4) Thesis or Dissertation Defended; 5) Degree Requirements Completed or Degree Awarded |

|  |
| --- |
| Faculty Member Comments – Discuss efforts taken to develop curriculum and improve student learning in 2020 (max ~200 words): |

|  |
| --- |
| Department Head Comments (Teaching): |

1. **Service and Outreach –List up to five (5) most impactful activities in each category in 2020.**

|  |  |  |
| --- | --- | --- |
| Description of Outreach Activity | Dates | If External,COI1 FiledYes/No |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Description of Service Activities |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  |  |  |

1Conflict of Interest and Commitment

|  |
| --- |
| Faculty Member Comments - Highlight high impact service and outreach activities for the University, College, Departmental Service, Service to the Profession, & External Activity (max ~200 words): |

|  |
| --- |
| Department Head Comments (Service and Outreach): |

1. **Contributions to the College Pillars (optional)**

|  |
| --- |
| Discuss contributions to advancing the Pamplin College Pillars (Business Analytics, Innovation and Entrepreneurship, Security Privacy and Trust, Improving the Human Condition; max ~200 words):  |

1. **Evaluations**

|  |
| --- |
| Faculty Member Comments (Overall Performance): |

|  |  |  |  |
| --- | --- | --- | --- |
| **Research** | **Teaching** | **Service/Outreach** | **Overall** |
|  |  |  |  |

1=Unsatisfactory; 2=Marginal; 3=Satisfactory; 4=Superior; 5=Outstanding; n/a = not part of faculty member’s expected activity.

|  |
| --- |
| Dept. Head Comments (Overall Performance):  |
|  |
| Key Areas for Improvement and Advancement in 2021:  |

|  |
| --- |
| **Recommended AACSB Categorization2 (SA, PA, IP, SP, Other):**  |
| **Recommended AACSB Categorization (Participating, Supporting):** |
| **If fulltime, recommended 2021-2022 Teaching Load (# credit hours/year):**  |
| Department Head Comments (optional): |
| **Department Head Signature: Date:** |
|  |
| **I have received a copy of this evaluation:****Faculty Member Signature: Date:** |

2 Data supporting the faculty members AACSB Categorization is incorporated into the faculty member’s Elements report. All tenure track and collegiate faculty are expected to report faculty activity in Elements.